

December 7, 2020

Via Email

TAA@michigan.gov
Jimelle Blakley
Workforce Development Agency
State of Michigan
WIOA Title I Section
201 N. Washington Sq., 5th Floor
Lansing, Michigan 48913

Via Email

ethan.baker@troymi.gov
CityManager@troymi.gov
Mayor Ethan Baker
City Manager
City of Troy, Michigan
500 West Big Beaver
Troy, Michigan 48084

Notice of Layoffs - Closure of Restaurants – COVID-19 (Coronavirus)

To WARN Act Coordinator:

This letter serves as notice that Cameron Mitchell Restaurants, LLC (“CMR”) is temporarily laying off approximately 76 employees in Michigan. The temporary layoffs are occurring because of the ordered the closure of restaurants and bars due the world pandemic known as COVID-19 or Coronavirus (“Order”).

Because of the ordered closure and the worldwide pandemic, this temporary layoff is subject to the 60-day notice exception for “unforeseeable business circumstances” and/or a “natural disaster”. (See 20 CFR Sections 639.5-639.9 of the WARN Regulations).

The temporary layoffs will occur November 18, 2020 and November 30, 2020. Additional temporary layoffs may occur after November 30, 2020. CMR expects to temporarily layoff all employees because of the Order and Coronavirus including, but not limited to, all servers, bartenders, managers, cooks, chefs, home office employees, directors and executives. The address of the location subject to the layoffs is 2915 Coolidge Highway, Troy, MI 48084. There are no bumping rights. No employees are represented by a Union.

Please be advised that CMR intends to re-hire those employees that were laid off.

If you have any questions, please contact my office at 614-621-2965 or kboyle@cameronmitchell.com.

CAMERON MITCHELL

▪ R E S T A U R A N T S ▪

Great People Delivering Genuine Hospitality

Very truly yours,

Kerry T. Boyle /s/

Kerry T. Boyle
Vice President & General Counsel